SCHOOL IMPROVEMENT PLAN 2017-2019

SCHOOL NAME:	Westwood Elementary School
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OBJECTIVE: We will increase student reading proficiency.

GOAL 1: Students in grades K-3 will move from below 50% proficient as measured by Beginning of the Year Reading 3D data to 65% proficient as measured by End of the Year Reading 3D data. Reading proficiency for 2016-2017 as measured by Reading 3D data is 61%.

Students in grades 3-6 will be at 70% proficiency as measured by End of Grade Test, level 3 and above, in English Language Arts/Reading. Reading proficiency for 2016-2017 is 66.46%.

Action Item	Action/Strategy	Resources	Person(s)	Evaluation Measure	Timeline
Number		Needed	Responsible		
1	Target Vocabulary proficiency for			EOG Scores	6/2017
	students in grades K-6			MOY and EOY Reading 3D	
	Action Steps:			Data	
	Implement Text Talk in	Text Talk	Classroom	iReady Data	
	grades 1-3 to increase	manuals and	Teachers;	Progress Monitoring Data	
	vocabulary and language	books	Literacy	Pre- and Post-Test Text Talk	
	knowledge.		Specialists; EC	Data	
	Share strategies at Grade	Common	Teachers; AIG		
	Level meetings to enhance	planning time	Teacher		
	vocabulary instruction				
	Progress monitoring at	Tablet			
	risk students and	Progress			
	quarterly assessments (3D	Monitoring			
	data).	Books			
	Assess K-6 student	Internet Access			
	progress using iReady	iReady			
	data.				
	Grades 3-6 utilize	Words to Go			
	structured vocabulary	Wordly Wise			
	programs/series	Spelling City			

		PH Schools			
2	Target K-2 students in written			MOY and EOY Reading 3D	6/2017
	comprehension proficiency			Data	
	Action Steps:			iReady Data	
	K-2 teachers receive	Thinking Maps	Classroom	Progress Monitoring Data	
	training to aid in written	Training	Teachers;	Pre- and Post-Test Text Talk	
	comprehension	Thinking Maps	Literacy	Data	
	development.	posted	Specialists; EC		
	Provide K-2 teachers with		Teachers; AIG		
	updated materials to	Updated	Teacher		
	teach written	Reading			
	comprehension skills.	Materials			

OBJECTIVE: We will increase overall Math Proficiency from 60.7% to 70%. Math proficiency for 2016-2017 is 69.42%.

GOAL 2: Increase total proficiency for assigned standard for each grade level by 5% as indicated on EOG Goal Summary Sheets. 3rd Grade Measurement and Data from 53.8% to 58.8% (2016-2017 – 63.1%); 4th Grade Measurement & Data from 54.4% to 59.4% (2016-2017 – 55.7%); 5th Grade Numbers & Operations: Fractions Sense from 54.9% to 59.9% (2016-2017 – 61.8%); 6th Grade Expressions & Equations from 50.8% to 55.8% (2016-2017 – 59.4%).

Action Item	Action/Strategy	Resources	Person(s)	Evaluation Measure	Timeline
Number		Needed	Responsible		
1	4 Math Nights during the 2016-	Teacher	School	Sign-in Sheets	
	2017 School Year	Volunteers	Improvement		
		Math	Team;		
		Manipulatives/	Classroom		
		Materials	Teachers		
		Examples			
2	Assess K-6 Math Proficiency using	Internet Access	Classroom	iReady Data	
	iReady 3 times each year	iReady	Teachers		
3	Work in grade level teams to	Planning Time	Classroom	Grade Level Minutes	
	analyze data and find games/	PLC Meetings	Teachers		
	activities to improve Math	Math Resources			
	proficiency				
4	Use SchoolNet to assess student	Internet Access	Classroom		
	understanding of Math concepts		Teachers		
5	Administer Mock EOG	Mock EOG Tests	Administration		3/2017
			Classroom		
			Teachers		
			Specialists		

OBJECTIVE: Students will follow the rules of conduct at Westwood Elementary School.

GOAL 3: Improve staff's perception of students at Westwood following rules of conduct from 84% to 92% as determined by the Teachers' Working Conditions survey.

Action Item	Action/Strategy	Resources	Person(s)	Evaluation Measure	Timeline
Number		Needed	Responsible		
1	PACK expectations taught at the	Time	Administration	Referral Data	Bi-Annually
	beginning of year by	PACK Rules	School		
	administration, school counselor,	Sign-up Genius	Counselor		
	and teachers, and revisited		Classroom		
	throughout the year by all staff.		Teachers		
			Cafeteria		
			Manager		
2	Create discipline charts	Google Suite	Administration	Data Analysis	Yearly
	comparing data from previous				
	years to the present school year.				
3	Communicate discipline data with	Time at Faculty	Administration	Discipline Data	Quarterly
	staff.	Meeting	PBIS Team		
4	PBIS will make appropriate	Monthly PBIS	PBIS Team	Discipline Data	Quarterly
	changes to address the areas of	Team Meetings			
	need shown by the discipline				
	data.				

2016-2017:

- Lunch detention went form 18 in 2015-2016 to 5 in 2016-2017 as given by administration
- Overall discipline incidents went down from 121 in 2015-2016 to 81 in 2016-2017.
- OSS went down from 31 2015-2016 to 28 in 2016-2017.

OBJECTIVE: Teachers will model and teach Digital Citizenship by the ethical, respectful, and safe use of digital tools and resources.

GOAL 4: 100% of classroom teachers will plan and teach 1 unit each semester on digital citizenship and copyright as evidenced by data uploaded to prove they mastered the Digital Citizenship focus of the NC Digital Learning Competencies.

Action Item Number	Action/Strategy	Resources Needed	Person(s) Responsible	Evaluation Measure	Timeline
1	Copyright training for faculty and staff. Teach and model copyright law to students.		Laura Bowers Kim Miller Faculty and Staff	3-2-1 Evaluation	2/2017
2	Require fair use in student work and creation		Certified Staff	Informal Observation of Student Work	6/2018
3	Use advanced communication and collaboration tools to engage with other cultures	Skype Internet Access	Certified Staff	Teacher Lesson Plans	6/2018
4	Teach and model appropriate, responsible technology use		Certified Staff	Walk-Throughs and Observations	6/2018
5	Create an environment where ethical online etiquette is required		Certified Staff		6/2018
6	THINK signs need to be posted in each classroom	THINK Posters	Certified Staff		6/2018

2016-2017

Two district teams have been formed. Kim Miller and Earl Pennington are the Westwood representatives.